

# Healthcare Reform and ERISA Notices

The **Patient Protection and Affordable Care Act (PPACA)** requires Annual Notices to eligible employees based upon the status of any new or renewed Group Health Plan. These Notices must be provided to all eligible employees on or prior to the first day of the Group Health Plan effective date. For Group Health Plans that renew on or after 10/1/2012, the following Notices are required to be distributed annually under PPACA and ERISA.

Notices listed below are categorized by the Grandfathered or Non-Grandfathered status of your Health Plan.

***If your Plan is Grandfathered, the following Health Plan Notices are required:***

1. Grandfathered Model Notice;
2. WHCRA Notice (Women's Health and Cancer Right Act);
3. CHIPRA Notice (Children's Health Insurance Program Reauthorization Act);
4. Patient Protection Notice – Prohibition on Rescission, and
5. HIPAA Special Enrollment Rights Notice

***If your Plan is Non-Grandfathered, the following Health Plan Notices are required:***

1. Patient Protection Notice – Choice of Providers;
2. WHCRA Notice (Women's Health and Cancer Right Act);
3. CHIPRA Notice (Children's Health Insurance Program Reauthorization Act);
4. Patient Protection Notice – Prohibition on Rescission; and
5. HIPAA Special Enrollment Rights Notice

***ERISAEdge Clients receive all of the required Healthcare Reform and ERISA Notices for an additional \$300 fee.***

**For more information about ERISAEdge, please contact your TASC Regional Sales Director.**