

BENEFIT PROGRAM APPLICATION ("BPA")

(All items are applicable to 51-150 Grandfathered and Non-Grandfathered Insured Group Accounts unless otherwise specified.)

(All items are applicable to the HMO plan and the Non-HMO plan unless otherwise specified.)

Employer Group No.(s):	Sec	tion No.(s):		
Account No. (Blue Star ^{sм}):	Customer No. (if different, for existing business only):			
Employer's Legal Name: (Specify the employer applying for coverage and Physical Address:	d list the names of an	y subsidiary or affilia City:	ated companies to be State:	e covered below.) Zip Code:
Billing Address (if different from above):		City:	State:	Zip Code:
Employer Identification Number ("EIN"):		Standard Indu	ustry Code (SIC): _	
Wholly Owned Subsidiaries to be Covered:				
Affiliated Companies to be Covered:				
(Affiliated Companies must be required or permitted to be aggregated per IRS guidelines Employer hereby confirms that Employer, Subsidiaries and Affiliates are treated as a single employer under Internal Revenue Code Section 414(b), or (c), or (m), or (o), or under applicable law.)				
Administrative Contact:	Phone:	Fax:	Email:	
				
Blue Access for Employers sM ("BAE sM ") Con				
(The BAE Contact is the employee of the a				n its account via BAE)
Title:	Phone:	Fax:	Email:	
Policy Effective Date:	Poli	cy Anniversary Da	ite:/	/
The Employee Retirement Income Security Act of 1974 (ERISA) is a federal law that sets minimum standards for employee benefit plans in the private industry. In general, all employer groups, insured or ASO, are subject to ERISA provisions except for governmental entities, such as municipalities and public school districts, and "church plans" as defined by the Internal Revenue Code.				
ERISA Regulated Group Health Plan*: Ye	es 🗌 No 🗌			
If Yes, specify ERISA Plan Year*: Beginning Date:/_ / End Date:/_ / (month/day/year)				
ERISA Plan Sponsor*:				
ERISA Plan Administrator*:				
ERISA Plan Administrator's Address:		City:	State:	Zip Code:
ERISA Plan Administrator's Email:				

Life and Disability insurance is underwritten by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148. Dearborn Life Insurance Company is an independent Blue Cross and Blue Shield licensee. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

Medical and Dental benefits are offered by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association.

Proprietary and Confidential Information of Blue Cross and Blue Shield of Illinois. Not for use or disclosure outside Blue Cross and Blue Shield of Illinois, Employer, their respective affiliated companies and third-party representatives, except with written permission of Blue Cross and Blue Shield of Illinois.

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Ple	Please provide your Non-ERISA Plan Month/Year:/				
		 Intend ERISA is inapplicable to your group health plan, please give legal reason for exemption*: Federal Governmental Plan (e.g., the government of the United States or agency of the United States) Non-Federal Governmental Plan (e.g., the government of the State, an agency of the state, or the government of a political subdivision, such as a county or agency of the State) Church Plan (complete and attach a Medical Loss Ratio Assurance form) Other, please specify: 			
		e information regarding ERISA, contact your Legal Advisor. efined by ERISA and/or other applicable law/regulations.			
1.	Eligi	ible Person. Employer has decided that Eligible Person means:			
		a Full-Time Employee of the Employer. Full-time Employee means an Employee of the Employer who is regularly scheduled to work a minimum of hours per week.			
	Illino	term "Employee" shall have the meaning set forth under ERISA and applicable law. Blue Cross and Blue Shield of bis, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company ("BCBSIL") reserves the right udit Employer's initial and ongoing eligibility determinations.			
2.	Civi	I Union Partner Coverage:			
	cove	ivil Union partner, as defined in the Policy, and his or her Dependents are automatically eligible to enroll for erage and, once enrolled, eligible for continuation of coverage as described in the Certificate Booklet. The bloyer as Policyholder is responsible for providing notice of possible tax implications to those Insureds with erage for Civil Union partners.			
3.	Don	nestic Partner Coverage: Yes 🗌 No 🗌			
	Emp	imployer elects "Yes", a Domestic Partner, as defined in the Policy, shall be considered eligible for coverage. The ployer is responsible for providing notice of possible tax implications to those Insureds with Domestic Partner erage.			
	Continuation coverage for Domestic Partners: If Employer elects coverage for Domestic Partners, Domestic Partners are not eligible for continuation coverage under Consolidated Omnibus Budget Reconciliation Act of 1989 (COBRA), but Employer may elect to offer continuation coverage to Domestic Partners similar to that available to spouses and Civil Union partners under COBRA continuation.				
	Dom	nestic Partner Coverage Continuation (only available if Domestic Partners are covered) Yes No			
4.	Retiree Coverage: Yes No If yes, complete the following, as applicable:				
	A.	Retiree means those persons covered as retirees under the Employer's health care plan prior to the date the Employer initially purchased coverage from BCBSIL. Yes \square No \square If yes, complete item 14. below.			
	B.	Retiree means those persons who retire on or after the effective date of this BPA: Yes \(\subseteq \text{No } \subseteq \) If yes: Such retirees must be at least years of age on the date of retirement with years of continuous full-time employment with the Employer. Note: Minimum years of age is fifty-five (55); minimum years of continuous full-time employment is ten (10).			
	BCB Emp	existing groups, former Employees who retired after the date the Employer initially purchased coverage from a SIL and prior to the initial effective date of the retiree coverage specified in item 4.B. above are not eligible. An above may only elect or change retiree coverage on the Policy Effective Date or Policy Anniversary Date. For Life is, retiree coverage is not available.			

5. Eligibility Date: All current and new Employees must satisfy the substantive eligibility criteria and required waiting period indicated below before coverage will become effective. No waiting period may result in an effective date that exceeds ninety-one (91) calendar days from the date that an Employee becomes eligible for coverage, unless otherwise permitted by applicable law.

If a person is added to the Policy and it is later determined that the Employer reported a Coverage Date earlier than what would apply to the Employee or Dependent, based on the Waiting Period and eligibility conditions the Employer provided to BCBSIL, BCBSIL reserves the right to retroactively adjust the Coverage Date for such person.

	must have a first (1st) of the month effective date):				
	☐ The date of employment.	☐ The day of employment. Note: This may not exceed 91 calendar days ☐ The first day of the month following the date of employment.			
	The day (select months)	1 st or 15 th) of the month following month(s) of employment (option of 1 or 2			
	☐ The day (select 1 st or 15 th) of the month following days of employment (option of up to 60 days)				
	Note: For multiple classes with different eligibility dates, use the Additional Provisions section below to specific each class and eligibility date.				
В.	For Dental HMO Coverage	r:			
	☐ The first (1st) day of the	e month following the date of employment.			
	☐ The first (1st) day of the	e month following month(s) of employment (option of 1 or 2 months)			
	☐ The first (1st) day of the	e month following day(s) of employment (option of up to 60 days)			
Note: For multiple classes with different eligibility dates, use the Additional Provisions section belo each class and eligibility date.					
C.	Waive the Waiting Period or	n initial group enrollment? Yes No			
D.	Number of Employees serving Waiting Period:				
E.	Substantive eligibility criteria	1.			
	Provide a representation below regarding the terms of any eligibility conditions (other than any applicable waiting period already reflected above) imposed before an individual is eligible to become covered under the terms of the plan. If any of these eligibility conditions change, Employer is required to submit a new BPA to reflect that new information. Check all that apply:				
	An Orientation Period that:				
		ne month (calculated by adding one calendar month and subtracting one calendar day			
from an Employee's start date); and 2) If used in conjunction with a waiting period, the waiting period begins on the first day after the orier period.					
	☐ A Cumulative hours of	service requirement that does not exceed 1200 hours			
		er period (or full-time status) requirement for which a Measurement period is used to f variable-hour Employees, where the measurement period:			
	2) Does not exceed 123) Taken together with 13 months from the	Employee's date of hire and the first day of the following month; 2 months; and n other eligibility conditions does not result in coverage becoming effective later than a Employee's start date plus the number of days between a start date and the first day or month (if start day is not the first day of the month).			
	☐ Other substantive eligit	bility criteria not described above; please describe:			
Lim	Limiting Age for covered children:				

For Health, Dental PPO and Life Coverage (If purchasing life or short-term disability coverage, the account

6.

Hereafter, Covered Children means a natural child, a stepchild, an eligible foster child, an adopted child (including a child involved in a suit for adoption,) a child for whom the Insured is the legal guardian, under twenty-six (26) years of age, regardless of presence or absence of a child's financial dependency, residency, student status, employment status (if applicable under the Policy), marital status, or any combination of those factors. If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the Certificate Booklet. For health and dental Plans, coverage will terminate at the end of the period for which premium has been accepted. For Life Plans, coverage will terminate on the birthday. However, coverage shall be extended due to a leave of absence in accordance with any applicable federal or state law.

7. Disabled Dependent: A Disabled Dependent means a dependent child who is medically certified as disabled and dependent upon the Employee or his/her spouse.

Rules	s. If	ister medical certification of disabled Dependents, you may select option (a) Standard Rules or (b) Custom (b) is selected there are additional selections regarding age, proof of prior coverage, certification review, d previous medical certification approvals.
(a)		Disabled Dependent Administration will follow Standard Rules.
		A disabled Dependent may <i>continue</i> coverage beyond the limiting age, provided the disability began before the child attained the age of 26. A disabled Dependent may <i>add</i> coverage beyond the limiting age, provided the disability began before the child attained the age of 26, and proof of coverage as a disabled Dependent is provided.
		Administration of Certification Review is handled by BCBSIL; a BCBSIL Disabled Dependent Certification Form must be submitted to BCBSIL.
(b)		Disabled Dependent Administration will follow Custom Rules . Please make the following sections:
		 Age: Please select one option regarding age of when the disability began. The disability must have begun before the child attained the age of 26 or other age permitted by law. All disabled Dependents are covered regardless of when the disability began.
		Proof of Prior Coverage : Please select required or not required below: When <i>adding</i> coverage, proof of prior coverage as a disabled Dependent is ☐ required ☐ not required.
		Certification Review: Please select one option regarding handling of Certification Review. ☐ Certification Review is handled by BCBSIL; a Disabled Dependent Certification Form must be submitted to BCBSIL. ☐ Certification Review is handled by the Employer: there are no Disabled Dependent Certification Form.
		Certification Review is handled by the Employer; there are no Disabled Dependent Certification Form requirements.
		If Certification Review is selected as handled by BCBSIL, please select one option regarding forms: ☐ The BCBSIL Disabled Dependent Certification Form will be utilized. ☐ A ☐ Custom or ☐ Other Disabled Dependent Certification Form will be utilized
		If Certification Review is selected as handled by BCBSIL, please select allowed or not allowed below: A disabled Dependent approved medical certification from a prior carrier is ☐ allowed ☐ not allowed. A disabled Dependent approved medical certification from a prior BCBS policy is ☐ allowed ☐ not allowed.

8. Enrollment:

Special Enrollment: An Eligible Person may apply for coverage, Family coverage or add Dependents within thirty-one (31) days of a Special Enrollment event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or Dependent's Coverage Date will be effective on the date of the Special Enrollment event or, in the event of Special Enrollment due to termination of previous coverage, the date of application for coverage. In the case of a Special Enrollment event due to loss of coverage under Medicaid or a state children's health insurance program, however, this enrollment opportunity is not available unless the Eligible Person requests enrollment within sixty (60) days after such coverage ends.

Annual Open Enrollment: For Health and Dental Plans only, an Eligible Person, who did not enroll under Timely Enrollment, may apply for Individual coverage, Family coverage or add Dependents during the Employer's Annual Open Enrollment Period. The Open Enrollment Period is to be held thirty (30) days prior to the Policy Anniversary Date of the program. Such person's Individual Coverage Date, Family Coverage Date and/or Dependent's Coverage Date will be the Policy Anniversary Date following the Open Enrollment Period, provided the application is dated and signed prior to that date.

Late Enrollment: For Non-Voluntary Life, Accidental Death and Dismemberment (AD&D) and Short-Term Disability Plans only, an Eligible Person who did not apply under Timely Enrollment may apply for Individual coverage, Family coverage or add Dependents. Late enrollees must furnish acceptable evidence of insurability if the Employer contributes less than one hundred percent (100%). If the Employer contributes one hundred percent (100%), such person's effective date will be a date mutually agreed to by the insurance company and the Employer. For Voluntary Life Plans only, Employees applying for or increasing coverage after their initial eligibility period can only enroll during the Employer's annual enrollment period. Satisfactory evidence of insurability will be required for Voluntary Life coverages in these circumstances.

9. Extension of Benefits: An Extension of Benefits will be provided for a period of thirty (30) days in the event of Temporary Layoff, Disability or Leave of Absence. However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with any applicable federal or state law. In the event of Total Disability at the time the

group policy is terminated, an Extension of Benefits will be provided for a period of no more than twelve (12) months from the date of termination, to the extent required, and in accordance, with any applicable federal or state law.

For Life Plans, an extension of benefits will be provided as follows: Due to Disability - until the end of the twelfth month following the month in which the disability began; Due to Layoff and Leave of Absence - until the end of the month following the month during which the layoff or leave of absence began. The extension will apply, provided all premiums are paid when due.

10.	Premium Period: The Premium Period must be consistent with the Policy Effective Date and/or Policy Anniversar Date.			
	☐ First (1st) day of each calendar month through the last day of each calendar month. (This option applies to all coverages if the Employer has BlueCare Dental HMO ^{sм} coverage.)			
	Fifteenth (15 th) day of each calendar month through the (This option is not available for any coverage if the Emp			
	Note: Groups with life and/or disability coverage and having less than one hundred dollars (\$100.00) mont combined life and disability premium will be billed on a quarterly basis.			
11.	I1. Employer Contribution: (a) The following elections apply to both Grandfathered and Non-Grandfathered Groups: Health and Dental Plans			
	% for Employee Coverage	☐% for Employee p	olus Spouse Coverage	
	% for Employee plus Child(ren) Coverage	% for Family Coverage		
	☐ 100% of the Employee Coverage Premium will be applied toward the Family ☐ Other (specify): Coverage Premium.			
	 (b) The following elections apply to both Grandfathered and Non-Grandfathered Groups: Employer contribution: One hundred percent (100%) of the Individual Coverage Premium and an amount equal to one hund percent (100%) of the Individual Coverage Premium will be contributed toward the Family Coverage Premium. Premium. % of the Individual Coverage Premium and% of the Family Coverage Premium. Other (please specify): 			
	(c) The following applies to both Grandfathered and Non-Grandfathered Groups: BCBSIL reserves the right to change premium rates when a substantial change occurs in the number composition of Subscribers covered. A substantial change will be deemed to have occurred when the number Subscribers covered changes by ten percent (10%) or more over a thirty (30) day period or twenty five perce (25%) or more over a ninety (90) day period.		ccurred when the number of	
	(d) The following applies to Grandfathered Groups: The required minimum Employer contribution is twenty five percent (25%). No policy will be issued or renewe			

(e) The following applies to Non-Grandfathered Groups:

Eligible Employees have enrolled for coverage.

BCBSIL reserves the right to take any or all of the following actions: 1) initial rates will be finalized for the effective date of the policy based on the enrolled participation and Employer contribution levels; 2) after the policy effective date the group will be required to maintain a minimum Employer contribution of 25%, and at least a 70% participation of Eligible Employees (less valid waivers). In the event the group is unable to maintain the contribution and participation requirements, then the rates will be adjusted accordingly; and/or 3) non-renew or discontinue coverage unless the 25% minimum Employer contribution is met and at least 70% of Eligible Employees (less valid waivers) have enrolled for coverage. Employer will promptly notify BCBSIL of any change in participation and Employer contribution.

unless at least seventy percent (70%) of Eligible Employees have enrolled for coverage. This applies to health and dental business separately. This does not include those Eligible Employees waiving coverage under BCBSIL due to other group coverage. In no event, however, shall the policy be issued or renewed unless at least two (2)

(f) The following elections apply to both Grandfathered and Non-Grandfathered Groups: Life, Accidental Death & Dismemberment (AD&D) and Short-Term Disability Plans

	☐% for Group Life, AD&D ☐% for	Dependent Life	☐% for Short Term Disability	
	If the Employer contributes one hundred percent (100%) renewed unless at least one hundred percent (100%) both the employer and employee contribute toward tunless at least seventy five percent (75%) of Eligil Employees are those who meet the definition of an Elicoverage under BCBSIL medical due to having coverage	of Eligible Employ he cost of coverage ole Employees have gible Person, regar	ees have enrolled for that coverage. If e, no policy will be issued or renewed re enrolled for that coverage. Eligible	
12.	Reimbursement: It is understood and agreed that in the event BCBSIL makes a recovery on a third-party liability claim, BCBSIL will retain twenty five percent (25%) of any recovered amounts, other than recovery amounts received as a result of, or associated with, any Workers' Compensation Law.			
13.	Third Party Recovery Vendors and Law Firms Provisions (other than Reimbursement Services): BCBSIL engages with third party recovery vendors and law firms on a post-pay basis to identify and/or recover any potential overpayments that may have been made to Providers.			
14.	Wellbeing Management (included): The undersigned representative authorizes the provision of alternative benefits rendered to Covered Persons in accordance with the provisions of the Policy.			
15.	BlueEdge FSA sM (Vendor: Select Vendor) purchased: ☐ Yes ☐ No			
16.	Blue Directions for Large Business [™] purchased: ☐ Yes ☐ No (if yes, The Blue Directions [™] Addendum is attached and made a part of the Policy.)			
17.	Eligible Persons: If applicable, list the names of persons of the group who are eligible retirees as described in Item 4.A. above.			
	Name of Retiree		Name of Retiree	
18.	Massachusetts Health Care Reform Act: Notwithstanding Employer's Employees who live in Massachusetts (if any) benefits provided for herein to all full-time Employees, and	the Employer repres	sents that it offers the health insurance	

18. Massachusetts Health Care Reform Act: Notwithstanding anything to the contrary in this BPA, with respect to the Employer's Employees who live in Massachusetts (if any) the Employer represents that it offers the health insurance benefits provided for herein to all full-time Employees, and the Employer will not make a smaller premium contribution percentage to a full-time Employee living in Massachusetts than to any other full-time Employee living in Massachusetts who receives an equal or greater total hourly or annual salary. For purposes of this representation, a "full-time Employee" is defined by Massachusetts law, generally an Employee who is scheduled or expected to work at least the equivalent of an average of thirty-five (35) hours per week.

Changes in state or federal law or regulations or interpretations thereof may change the terms and conditions of coverage.

The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Employer, has provided the information requested in this BPA and, on behalf of the Employer, offers to purchase the benefit program as outlined in the proposal document submitted to the Employer by the Sales Representative. It is understood and agreed that the actual terms and conditions are those contained in the Policy. It is further understood and agreed that the terms of the BPA may be subject to change. The final terms may be specified in a benefit program and premium notification letter or the applicable rate summary (ies) for the plan number(s) selected which may be attached hereto and made a part of the BPA. Payment of the first premium due under the Policy constitutes acceptance of such terms. No coverage will begin until receipt of the first premium by BCBSIL.

This BPA is subject to acceptance by BCBSIL as to coverage it underwrites. We certify that all the information and all attestations provided to BCBSIL is correct and complete. Upon acceptance of this BPA, Dearborn Life shall issue this BPA to the Employer. Upon acceptance of this BPA, BCBSIL shall issue a Policy to the Employer and this BPA and the benefit program and premium notification letter or the applicable rate summary (ies) for the plan number(s) selected shall be incorporated and made a part of the Policy. Upon acceptance of this BPA by BCBSIL and issuance of the Policy, the Employer shall be referred to as the Policyholder. In the event of any conflict between the proposal document and the Policy, the provisions of the Policy shall prevail.

The undersigned representative acknowledges that any producer is acting on behalf of the Employer for purposes of purchasing the Employer's insurance, and that if BCBSIL accepts this BPA and issues a Policy to the Employer, BCBSIL may pay the Employer's producer a commission and/or other compensation in connection with the issuance of such Policy.

The undersigned representative further acknowledges that if the Employer desires additional information regarding any commissions or other compensation paid to the producer by BCBSIL in connection with the issuance of a Policy, the Employer should contact its producer.

The undersigned representative acknowledges that the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation or delegation of responsibilities there under. However, notwithstanding anything contained in the employee welfare benefit plan document of the Employer, the Employer agrees that no allocation or delegation of any fiduciary or non-fiduciary responsibilities under the employee welfare benefit plan of the Employer is effective with respect to or accepted by BCBSIL except to the extent specifically provided and accepted in this BPA or the Policy or otherwise accepted in writing by BCBSIL.

With respect to Life and/or Short-Term Disability coverage applied for:

We agree to comply with and participate in all provisions of the Group Policy providing the coverage applied for. We understand that BCBSIL intends to rely on this information in determining whether the enrolling Employees may become insured.

ADDITIONAL PROVISIONS:

Producer Agency Re	presentative	Signature of Employer/Authorized Purchaser
Signature of Produce	er Agency Representative	Title
Producer Agency Na	me	Date
Producer Address		Witness
Producer Phone No.		
Producer Number		\$ Amount Submitted (not required for
0 1 1 1 1 1 1	T. IDN	renewals)
Contracted Producer	· Tax ID No.	Other Information:
BCBSIL Sales Repre	esentative District / Cluster	
INTERNAL LIGE		VRITING AUTHORIZATION
INTERNAL USE ONLY	Benefit program and premium notification letter	included: Yes No Date of Letter:

PROXY

The undersigned hereby appoints the Board of Directors of Health Care Service Corporation, a Mutual Legal Reserve Company, or any successor thereof ("HCSC"), with full power of substitution, and such persons as the Board of Directors may designate by resolution as the undersigned's proxy to act on behalf of the undersigned at all meetings of members of HCSC (and at all meetings of members of any successor of HCSC) and any adjournments thereof, with full power to vote on behalf of the undersigned on all matters that may come before any such meeting and any adjournment thereof. The annual meeting of members is scheduled to be held each year in the HCSC corporate headquarters on the last Tuesday of October at 12:30 p.m. Special meetings of members may be called pursuant to notice provided to the member not less than 30 nor more than 60 days prior to such meetings. This proxy shall remain in effect until revoked either in writing by the undersigned at least 20 days prior to any meeting of members or by attending and voting in person at any annual or special meeting of members.

HCSC pays indemnification or advances expenses to its directors, officers, employees or agents consistent with HCSC's bylaws then in force and as otherwise required by applicable law.

Group No(s).:	By:		
		Print Signer's Name	Here
	→		
		Signature and Title	
Group Name:		_	
Address:		Otata	7th Ondo
City:		State:	Zip Code:
Dated this	day of	,	_
	Month	n Year	