



Your small business solution

Keeping up with changing laws and regulations can be confusing and complex. Employers of all sizes are fighting a never-ending battle to comply with evolving federal requirements and deadlines. It is a lot to manage and penalties for non-compliance can be costly. But there is a better way.

The solution: Shift administrative responsibilities to an industry expert and free-up time to focus on other important areas of your business.

Small Business Suite #3
 Groups 1-19: \$100/month • Groups 20-50: \$200/month

State Continuation & COBRA

Extend group health benefits to employees and their families if they lose health benefits due to specific qualifying events.

- Comprehensive, easy-to-understand reports to monitor activity
- Employee eligibility determination
- Online account portals for employers and employees
- State continuation for under 20 employees

ERISA

The Employee Retirement Income Security Act of 1974 regulates group-sponsored benefits and imposes strict employer deadlines for disclosing Plan information to eligible employees.

- Preparation of all required documents, including Plan Document and Summary Plan Description
- Assistance during a Department of Labor audit
- Guidelines for disclosing information to employees

Tax-Advantaged Benefits for Group Insurance

Under Section 125, a Premium Only Plan (POP) allows employer-sponsored insurance premiums to be paid by the employee on a pre-tax basis.

Eligible premiums include Group Medical and Dental, Vision, Disability, and Group Term Life Insurance.

- Non-Discrimination Testing assessment is included
- Preparation of Plan Document and Summary Plan Description

Additional benefits of partnering with TASC

- Updates on new and changing regulations
- Helpful Client Administrative Manuals
- No ties to any insurance
- Outstanding customer service from industry experts
- 30-day money back guarantee

LEGAL REQUIREMENTS

COBRA: Companies with 20+ employees must offer COBRA at hire and termination; must collect premium payments and remit to carrier.

ERISA: Companies that offer health and welfare benefits to 1 or more employees must comply with all ERISA laws and requirements.

POP: Must offer POP in order to pre-tax contributions under Section 125.

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